 **No. 303**

**SECTION: EMPLOYEES**

**TITLE: PHYSICAL EXAMINATION**

**MEDICAL ACADEMY ADOPTED: 10/8/13**

**CHARTER SCHOOL REVISED:**

303. PHYSICAL EXAMINATION

In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employees will be required prior to a conditional offer of employment.

For purposes of this policy, a “physical examination” shall mean a general examination conducted by a licensed physician.

All candidates for employment, following a conditional offer of employment, shall undergo a medical examination, as required by law the expense for which shall be borne by the applicant.

The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health the cost of which shall be borne by the employee.